

2012 Non-Union Salary Structure Steps (hired before 11/01/09)

GRADE	HIRE	6 MO. STEP	STEP 1	STEP2	STEP3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	18502.85	18780.94	19062.37	19634.16	20223.63	20829.54	21454.37	22097.71	22761.23	23438.90
	8.8956	9.0293	9.1646	9.4395	9.7229	10.0142	10.3146	10.6239	10.9429	11.2687
B	20168.30	20470.74	20777.74	21401.33	22042.59	22704.86	23385.86	24086.82	24809.82	25548.22
	9.6963	9.8417	9.9893	10.2891	10.5974	10.9158	11.2432	11.5802	11.9278	12.2828
C	21983.10	22312.99	22647.46	23327.41	24027.12	24748.05	25489.78	26254.59	27042.70	27847.46
	10.5688	10.7274	10.8882	11.2151	11.5515	11.8981	12.2547	12.6224	13.0013	13.3882
D	23961.60	24320.82	24686.27	25426.75	26189.49	26975.52	27784.43	28617.88	29476.72	30354.06
	11.5202	11.6927	11.8684	12.2244	12.5911	12.9690	13.3579	13.7586	14.1715	14.5933
E	26118.98	26509.60	26908.13	27714.96	28546.13	29402.67	30284.59	31192.93	32128.93	33085.94
	12.5572	12.7450	12.9366	13.3245	13.7241	14.1359	14.5599	14.9966	15.4466	15.9067
F	28468.96	28895.98	29329.87	30209.50	31115.76	32049.4700	33010.8500	34001.14	35020.96	36064.08
	13.6870	13.8923	14.1009	14.5238	14.9595	15.4084	15.8706	16.3467	16.8370	17.3385
G	31030.69	31496.61	31968.98	32928.06	33916.06	34933.81	35981.30	37060.82	38173.41	39309.09
	14.9186	15.1426	15.3697	15.8308	16.3058	16.7951	17.2987	17.8177	18.3526	18.8986
H	33824.34	34331.02	34846.45	35891.86	36968.05	38077.31	39219.65	40396.30	41608.32	42846.75
	16.2617	16.5053	16.7531	17.2557	17.7731	18.3064	18.8556	19.4213	20.0040	20.5994
I	36868.62	37421.70	37982.46	39122.51	40295.84	41504.53	42749.62	44032.35	45353.57	46703.49
	17.7253	17.9912	18.2608	18.8089	19.3730	19.9541	20.5527	21.1694	21.8046	22.4536
J	40186.64	40789.42	41400.74	42642.50	43921.90	45239.79	46597.41	47994.75	49435.36	50906.44
	19.3205	19.6103	19.9042	20.5012	21.1163	21.7499	22.4026	23.0744	23.7670	24.4743
K	43802.72	44460.62	45127.26	46480.51	47875.57	49311.60	50790.69	52315.12	53884.69	55488.37
	21.0590	21.3753	21.6958	22.3464	23.0171	23.7075	24.4186	25.1515	25.9061	26.6771
L	47745.36	48461.92	49188.05	50663.86	52183.66	53750.06	55362.53	57022.78	58733.58	60482.03
	22.9545	23.2989	23.6481	24.3576	25.0883	25.8414	26.6166	27.4148	28.2373	29.0779
M	52042.44	52822.81	53615.33	55223.74	56880.30	58586.79	60345.22	62155.39	64019.54	65925.86
N	56726.91	57576.82	58441.14	60193.90	61999.69	63859.12	65775.75	67749.24	69781.40	71859.84
O	61831.92	62759.10	63700.63	65611.28	67580.24	69606.94	71695.78	73846.50	76061.94	78327.08
P	67396.11	68407.18	69433.73	71516.54	73662.30	75872.16	78148.09	80492.36	82907.50	85376.20
Q	73462.52	74564.10	75682.23	77952.68	80291.65	82700.11	85181.46	87735.96	90369.22	93060.24
R	80074.20	81275.12	82493.70	84969.49	87518.14	90144.05	92848.34	95633.20	98501.92	101434.84
S	86479.47	87776.42	89093.24	91766.61	94519.46	97355.08	100275.70	103283.52	106381.86	109549.70
CtyAdmin	120146.07	121948.27	123777.49	127490.81	131315.54	135255.01	139312.66	143492.04	147796.80	152230.70

**** SEE SALARY SCHEDULE BELOW FOR THOSE HIRED ON OR AFTER 11/01/09 (2.5% market adjustment decrease)**

2012 Salary Schedule for those Hired on or after November 1, 2009 (2.5% market adjustment decrease)

GRADE	HIRE	6 MO. STEP	STEP 1	STEP2	STEP3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	18040.28	18311.42	18585.81	19143.31	19718.04	20308.80	20918.01	21545.27	22192.20	22852.93
	8.6732	8.8036	8.9355	9.2035	9.4798	9.7639	10.0567	10.3583	10.6693	10.9870
B	19664.09	19958.97	20258.30	20866.30	21491.53	22137.24	22801.21	23484.65	24189.57	24909.51
	9.4539	9.5957	9.7395	10.0319	10.3325	10.6429	10.9622	11.2907	11.6296	11.9757
C	21433.52	21755.17	22081.27	22744.22	23426.44	24129.35	24852.54	25598.23	26366.63	27151.27
	10.3045	10.4592	10.6160	10.9347	11.2627	11.6006	11.9483	12.3069	12.6763	13.0535
D	23362.56	23712.80	24069.11	24791.08	25534.75	26301.13	27089.82	27902.43	28739.80	29595.21
	11.2322	11.4004	11.5717	11.9188	12.2763	12.6447	13.0240	13.4146	13.8172	14.2285
E	25466.01	25846.86	26235.43	27022.09	27832.48	28667.60	29527.48	30413.11	31325.71	32258.79
	12.2432	12.4264	12.6132	12.9914	13.3810	13.7825	14.1959	14.6217	15.0605	15.5091
F	27757.24	28173.58	28596.62	29454.26	30337.87	31248.23	32185.58	33151.11	34145.44	35162.48
	13.3448	13.5450	13.7484	14.1607	14.5855	15.0232	15.4739	15.9380	16.4161	16.9050
G	30254.92	30709.19	31169.76	32104.86	33068.16	34060.46	35081.77	36134.30	37219.07	38326.36
	14.5457	14.7640	14.9855	15.4351	15.8981	16.3752	16.8662	17.3722	17.8938	18.4262
H	32978.73	33472.74	33975.29	34994.56	36043.85	37125.38	38239.16	39386.39	40568.11	41775.58
	15.8552	16.0927	16.3343	16.8243	17.3288	17.8487	18.3843	18.9358	19.5039	20.0844
I	35946.90	36486.16	37032.90	38144.45	39288.44	40466.92	41680.88	42931.54	44219.73	45535.90
	17.2822	17.5414	17.8043	18.3387	18.8887	19.4553	20.0389	20.6401	21.2594	21.8922
J	39181.97	39769.68	40365.72	41576.44	42823.85	44108.80	45432.47	46794.88	48199.48	49633.78
	18.8375	19.1200	19.4066	19.9887	20.5884	21.2062	21.8425	22.4976	23.1728	23.8625
K	42707.65	43349.10	43999.08	45318.50	46678.68	48078.81	49520.92	51007.24	52537.57	54101.16
	20.5325	20.8409	21.1534	21.7877	22.4417	23.1148	23.8082	24.5227	25.2584	26.0102
L	46551.73	47250.37	47958.35	49397.26	50879.07	52406.31	53978.47	55597.21	57265.24	58969.98
	22.3807	22.7164	23.0569	23.7487	24.4611	25.1954	25.9512	26.7294	27.5314	28.3510
M	50741.37	51502.24	52274.95	53843.15	55458.29	57122.12	58836.59	60601.51	62419.05	64277.71
N	55308.73	56137.40	56980.11	58689.05	60449.70	62262.64	64131.36	66055.51	68036.87	70063.34
O	60286.12	61190.12	62108.11	63971.00	65890.73	67866.77	69903.39	72000.34	74160.39	76368.90
P	65711.20	66697.00	67697.89	69728.63	71820.75	73975.36	76194.39	78480.05	80834.81	83241.80
Q	71625.96	72700.00	73790.18	76003.86	78284.36	80632.61	83051.92	85542.56	88109.99	90733.73
R	78072.35	79243.24	80431.36	82845.26	85330.18	87890.44	90527.13	93242.37	96039.37	98898.97
S	84317.49	85582.01	86865.91	89472.45	92156.47	94921.21	97768.81	100701.43	103722.31	106810.96
CtyAdmin	117142.42	118899.56	120683.05	124303.54	128032.65	131873.63	135829.84	139904.74	144101.88	148424.93