

2012 Non-Union Salary Schedule by Title  
(Hired before 11/01/09)

<b>Department</b>	<b>Job Title</b>	<b>Grade</b>	<b>Hire</b>	<b>6 Mo Step</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7 Merit I</b>	<b>Step 8 Merit II</b>
Animal Control	Kennel Assistant	<b>D</b>	\$23,962	\$24,321	\$24,686	\$25,427	\$26,189	\$26,976	\$27,784	\$28,618	\$29,477	\$30,354
Building Services	Custodian		11.5202	11.6927	11.8684	12.2244	12.5911	12.9690	13.3579	13.7586	14.1715	14.5933
Airport	Office-Assistant	<b>E</b>	\$26,119	\$26,510	\$26,908	\$27,715	\$28,546	\$29,403	\$30,285	\$31,193	\$32,129	\$33,086
Airport	Airport Worker		12.5572	12.7450	12.9366	13.3245	13.7241	14.1359	14.5599	14.9966	15.4466	15.9067
Animal Control	Animal Control Assistant											
Community Corrections	Office-Assistant											
Drain Commission	Drain Maint. Worker I											
Public Health	Breastfeeding Peer Counselor											
Health	Program Clerk											
Sheriff	Receptionist											
Sheriff	Office-Assistant											
Building Inspection	Administrative Aide	<b>F</b>	\$28,469	\$28,896	\$29,330	\$30,210	\$31,116	\$32,049	\$33,011	\$34,001	\$35,021	\$36,064
County Clerk	Account Assistant		13.6870	13.8923	14.1009	14.5238	14.9595	15.4084	15.8706	16.3467	16.8370	17.3385
County Clerk	Vital Records Clerk											
County Clerk Legal	Circuit Ct Judicial Court Clk											
Drain Commission	Administrative Aide											
Drain Commission	Drain Maintenance Wrk II											
Equalization	* Administrative Aide *											
Equalization	Office Specialist											
Health	Administrative Aide											
Health	Hearing/Vision Tech											
Health	Office Specialist											
Health	Program Clerk II-Health											
L.E.T.S.	Driver-LETS											
L.E.T.S.	Dispatcher/Driver-LETS											
L.E.T.S.	Administrative Aide											
L.E.T.S.	Utility Worker/Driver-LETS											
MSU Extension	Administrative Aide											
Prosecutor	Administrative Aide											
Register of Deeds	Deputy Register of Deeds											
Sheriff	Administrative Aide											
Veterans	Administrative Aide											

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				<b>Step</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Merit I</b>	<b>Merit II</b>
911/Central Dispatch	Administrative Assistant	<b>G</b>	\$31,031	\$31,497	\$31,969	\$32,928	\$33,916	\$34,934	\$35,981	\$37,061	\$38,173	\$39,309
Building Services	Asst Maintenance Mechanic		14.9186	15.1426	15.3697	15.8308	16.3058	16.7951	17.2987	17.8177	18.3526	18.8986
County Clerk	Payroll Clerk											
County Clerk	Senior Vital Records Clerk											
County Clerk Legal	Courtroom/Judicial Clerk											
Drain Commission	Administrative Assistant											
Drain Commission	Drain Maint. Worker III											
E M S	Administrative Assistant											
E M S	Billing Specialist											
Family Support	Administrative Assistant											
GIS	GIS Mapping Technician											
Health	Clinical Assistant											
Health	Communicable Disease Clerk											
Health	Hearing/Vision Coordinator											
Health	Program Clerk III - Health											
L.E.T.S.	Driver Trnr/Maint.Coord.											
L.E.T.S.	* Senior Dispatcher *											
Register of Deeds	Sr Deputy Reg. of Deeds											
Treasurer	Accounting Specialist											
Treasurer	Tax Records Clerk											
Board of Commissioners	Administrative Specialist	<b>H</b>	\$33,824	\$34,331	\$34,846	\$35,892	\$36,968	\$38,077	\$39,220	\$40,396	\$41,608	\$42,847
Building Inspection	Systems Assistant		16.2617	16.5053	16.7531	17.2557	17.7731	18.3064	18.8556	19.4213	20.0040	20.5994
Building Inspection	Administrative Specialist											
Building Services	Administrative Specialist											
Information Technology	Administrative Specialist											
County Clerk	Administrative Specialist											
County Clerk Legal	Sr Cir Court Judicial Clerk											
Family Support	Administrative Specialist											
Health	Sr Environmental Clerk-Health											
Planning	Administrative Specialist											
Purchasing	Purchasing Assistant											
Sheriff	Administrative Specialist											
Sheriff	Property Room Coordinator											

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				<u>Step</u>	<u>Step 1</u>	<u>Step 2</u>				<u>Step 3</u>	<u>Merit I</u>	<u>Merit II</u>	
Animal Control	Animal Control Officer	<b>I</b>	<b>\$36,869</b>	<b>\$37,422</b>	<b>\$37,982</b>	<b>\$39,123</b>	<b>\$40,296</b>	<b>\$41,505</b>	<b>\$42,750</b>	<b>\$44,032</b>	<b>\$45,354</b>	<b>\$46,703</b>	
County Clerk	Sr.Payroll/Accts.Payable Clerk		17.7253	17.9912	18.2608	18.8089	19.3730	19.9541	20.5527	21.1694	21.8046	22.4536	
District Court	Law Clerk												
Drain Commission	Heavy Equipment Operator												
Health	Accounting Bookkeeper I												
Juvenile Court	Register												
L.E.T.S.	Fleet Manager												
Prosecutor	Victim Rights Coordinator												
Veterans	Veteran Counselor												
Building Inspection	Accounting Bookkeeper II		<b>J</b>	<b>\$40,187</b>	<b>\$40,789</b>	<b>\$41,401</b>	<b>\$42,643</b>	<b>\$43,922</b>	<b>\$45,240</b>	<b>\$46,597</b>	<b>\$47,995</b>	<b>\$49,435</b>	<b>\$50,906</b>
Community Corrections	Pre-Trial Investigator	19.3205		19.6103	19.9042	20.5012	21.1163	21.7499	22.4026	23.0744	23.7670	24.4743	
Information Technology	Hardware Technician												
Information Technology	Help Desk Coordinator												
Information Technology	Public Safety Technology Specialist												
County Admin	Executive Assistant												
County Clerk	Elections Coordinator												
District Court	Chief Deputy/District Ct												
Drain Commission	Drain/Soil Inspector												
Drain Commission	Drain Inspector												
Drain Commission	Accounting Bookkeeper II												
Drain Commission	Field Supervisor/Drain												
Equalization	Appraiser												
Prosecutor	Office Manager												
Treasurer	Tax Records Specialist												
911/Central Dispatch	Dispatch Supervisor-911	<b>K</b>	<b>\$43,803</b>	<b>\$44,461</b>	<b>\$45,127</b>	<b>\$46,481</b>	<b>\$47,876</b>	<b>\$49,312</b>	<b>\$50,791</b>	<b>\$52,315</b>	<b>\$53,885</b>	<b>\$55,488</b>	
Building Inspection	Building Inspectors		21.0590	21.3753	21.6958	22.3464	23.0171	23.7075	24.4186	25.1515	25.9061	26.6771	
Building Services	Building Serv Maint Supervisor												
Cent.Svcs/Judicial System	Administrative Analyst												
Circuit Court Admin	Research Attorney/Clerk												
County Clerk	Accounting Supervisor												
Drain Commission	Water Resources Coordinator												

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				<u>Step</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Merit I</u>	<u>Merit II</u>
Drain Commission	Accounting Supervisor	<b>K</b>	<b>\$43,803</b>	<b>\$44,461</b>	<b>\$45,127</b>	<b>\$46,481</b>	<b>\$47,876</b>	<b>\$49,312</b>	<b>\$50,791</b>	<b>\$52,315</b>	<b>\$53,885</b>	<b>\$55,488</b>
Drain Commission	Field Supervisor		21.0590	21.3753	21.6958	22.3464	23.0171	23.7075	24.4186	25.1515	25.9061	26.6771
Equalization	Sr. Appraiser											
GIS	Application Developer											
GIS	GIS Technician											
Health	Public Health Nurse I											
Health	Environmental Sanitarian I											
Health	Nutritionist											
Information Technology	Application Developer											
Information Technology	Network Assistant											
Information Technology	Network Security Administrator											
L.E.T.S.	Operations Manager											
Michigan Works	Michigan Works Services Coord											
Michigan Works	Business Manager I											
Planning	Planner II											
Probate Court	Research Attorney/Clerk											
Treasurer	Accounting Supervisor											
Central Svcs/Judicial Sys	Specialty Court / Grant Administrator	<b>L</b>	<b>\$47,745</b>	<b>\$48,462</b>	<b>\$49,188</b>	<b>\$50,664</b>	<b>\$52,184</b>	<b>\$53,750</b>	<b>\$55,363</b>	<b>\$57,023</b>	<b>\$58,734</b>	<b>\$60,482</b>
Circuit Court Admin	Circuit Ct Admin Coordinator		22.9545	23.2989	23.6481	24.3576	25.0883	25.8414	26.6166	27.4148	28.2373	29.0779
Circuit Court Admin	Safe Haven Project Coordinator											
Comm Corrections	Comm Corrections Specialist											
County Clerk Legal	Legal Division Supervisor											
Drain Commission	Engineering Surveyor											
Drain Commission	Public Works Coordinator											
E.M.S.	Admin. Technical Specialist											
E M S	EMS Road Supervisor											
E M S	* Asst. Medical Examiner *											
E.M.S.	Q1 Education Specialist											
Friend of the Court	Conciliator (temp. part-time)											
Health	Public Hlth Emer Preparedness Coord											
Health	Public Health Nurse II											
Health	Ground Water Specialist											
Health	Environmental Sanitarian II											
Health	Business Manager II											
Human Resources	Human Resources Coordinator											
Human Resources	Benefits Specialist											

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				<u>Step</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Merit I</u>	<u>Merit II</u>
Central Svcs/Judicial Sys	Specialty Court / Grant Administrator	<b>L</b>	\$47,745	\$48,462	\$49,188	\$50,664	\$52,184	\$53,750	\$55,363	\$57,023	\$58,734	\$60,482
Purchasing	Purchasing Agent		22.9545	23.2989	23.6481	24.3576	25.0883	25.8414	26.6166	27.4148	28.2373	29.0779
Treasurer	Sr. Accountant											
Veterans	Veterans Affairs Director											
911/Central Dispatch	Assistant Director/Emerg. Manager	<b>M</b>	\$52,042	\$52,823	\$53,615	\$55,224	\$56,880	\$58,587	\$60,345	\$62,155	\$64,020	\$65,926
Animal Control	Animal Control Director											
Comm Corrections	Community Corrections Manager											
County Admin	Financial Analyst											
County Clerk	Chief Deputy											
E M S	Administrative Manager											
E.M.S.	EMS Finance Manager											
Health	Food Program Supervisor											
Health	Health Educator Supervisor											
Juvenile Court	Juvenile Officer											
Michigan Works	Assistant Director											
Planning	Principal Planner											
Register of Deeds	Chief Deputy											
Treasurer	Chief Deputy											
Airport	Airport Manager	<b>N</b>	\$56,727	\$57,577	\$58,441	\$60,194	\$62,000	\$63,859	\$65,776	\$67,749	\$69,781	\$71,860
Building Inspection	Deputy Building Official											
Drain Commission	Deputy Drain Commissioner											
Equalization	Deputy Equalization Director											
E.M.S.	Operations Manager											
Health	Public Health Supervisor											
Info. Technology	Systems Manager											
Info. Technology	Network Manager											
L.E.T.S.	Director-LETS											
Planning	Deputy Planning Director											
Probate Court	Prob.Ct.Administrator/Register/H.O.											
Building Services	Director Building Services	<b>O</b>	\$61,832	\$62,759	\$63,701	\$65,611	\$67,580	\$69,607	\$71,696	\$73,847	\$76,062	\$78,327
Circuit Court	Circuit Court Administrator											
District Court	Magistrate											
District Court	Administrator											
Drain Commission	Chief Deputy Drain											

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				<u>Step</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>			<u>Step 4</u>	<u>Merit I</u>	<u>Merit II</u>
		<b>O</b>	\$61,832	\$62,759	\$63,701	\$65,611	\$67,580	\$69,607	\$71,696	\$73,847	\$76,062	\$78,327
Information Technology	IT Deputy Director											
Michigan Works	Director Michigan Works											
Prosecutor	Assistant Prosecutor I											
		<b>P</b>	\$67,396	\$68,407	\$69,434	\$71,517	\$73,662	\$75,872	\$78,148	\$80,492	\$82,908	\$85,376
Administration	Financial Officer											
Building Inspection	Building Official											
Friend of the Court	Attorney/Referee											
Health	Director Environmental											
Health	Director Personal Health											
Juvenile Court	Attorney/Referee											
Planning	Planning Director											
Prosecutor	Sr. Trial Attorney											
		<b>Q</b>	\$73,463	\$74,564	\$75,682	\$77,953	\$80,292	\$82,700	\$85,181	\$87,736	\$90,369	\$93,060
911/Central Dispatch	911 Director											
E M S	EMS Director/ME Coordinator											
Family Support	Supervising Attorney											
Prosecutor	Supervising Attorney											
Sheriff	Undersheriff											
		<b>R</b>	\$80,074	\$81,275	\$82,494	\$84,969	\$87,518	\$90,144	\$92,848	\$95,633	\$98,502	\$101,435
Equalization	Equalization Director											
Friend of the Court	Friend of the Court											
Human Resources	HR / Labor Relations Director											
Information Technology	IT Director											
Prosecutor	Chief Deputy											
		<b>S</b>	\$86,479	\$87,776	\$89,093	\$91,767	\$94,519	\$97,355	\$100,276	\$103,284	\$106,382	\$109,550
County Admin	Dep.Cty.Admin./Finance Director											
Health	Health Officer											
Administration	County Administrator		\$120,146	\$121,948	\$123,777	\$127,491	\$131,316	\$135,255	\$139,313	\$143,492	\$147,797	\$152,231

NOTE: Those hired 11/1/09 or after will be hired at 2.5% below the above salary rates due to a market adjustment decrease.